

Anti Modern Slavery statement



Australian Government
Attorney-General's Department

Introduction and Statement from Recruitment Hive

Recruitment Hive has lodged a Modern Slavery Statement pursuant to the Modern Slavery Act 2018 (Cth) with the Australian Federal Government. This complies with NSW Modern Slavery Act 2018.

Why have we supplied this?

Our voluntary publication of and participation in the development of this statement is an example of how we as a company are committed to being market leaders and assist with driving change in a positive manner. Our submission of the statement demonstrates our continued commitment to ensuring conduct that condemns modern slavery.

Risks of Modern Slavery Practices

The term modern slavery describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats, and deception can be explicit or implicit.

The Modern Slavery Act 2018 (Cth) 'ACT' defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services. The worst forms of child labour mean extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work. The worst forms of child labour does not

mean all child work.

Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the 'ACT' take precedence over this statement and Recruitment Hive's Anti Modern Slavery policy document.

Our methodology

Recruitment Hive has conducted a risk assessment of our modern slavery risks within Recruitment Hive offices and client worksites. Through this assessment, Recruitment Hive has determined that our risk in relation to modern slavery is LOW.

The majority of Recruitment Hive's clients are governed by modern slavery legislation, have published their own Modern Slavery Statement and adhere to their reporting obligations.

Recruitment Hive commits to replying to any and all modern slavery due diligence questionnaires and expects reciprocal commitment from our clients. This collaborative exchange of information affords Recruitment Hive the ability to ensure ethical standards are upheld.

APSCo Membership

Recruitment Hive also utilises the relevant resource catalogues provided through its membership with APSCo (Association of Professional Staffing Companies) to mitigate risks of modern slavery within its practices.

For more detail, our full Modern Slavery Statement can be found here on the Australian Federal Government Modern Slavery Statements Register:

Modern Slavery Statements Register

Welcome to the Australian Government's online Modern Slavery Statements Register. This website houses modern slavery statements provided by entities reporting under the Commonwealth Modern Slavery Act 2018

[CLICK HERE](#)